

12-2-04



**Miami-Dade County Public Schools**  
giving our students the world

**Board Attorney**  
Johnny Brown

Suncom 432-1304  
January 26, 2005

**Miami-Dade County School Board**

Frank J. Bolaños, Chair  
Dr. Robert B. Ingram, Vice Chair  
Agustin J. Barrera  
Evelyn Langlieb Greer  
Perla Tabares Hantman  
Dr. Martin Karp  
Ana Rivas Logan  
Dr. Marta Pérez  
Dr. Solomon C. Stinson

Ann Cole, Clerk  
Division of Administrative Hearings  
1230 Apalachee Parkway  
Tallahassee, Florida 32399-1550

AT

**Superintendent of Schools**  
Rudolph F. Crew, Ed.D.

Re: **The School Board of Miami-Dade County, Florida v. Larry J. Williams**  
DOAH Case No. 04-2156

JVL  
CWS

2005 JAN 28 A 11:05  
FILED

Dear Ms. Cole:

Enclosed for your records please find a copy of the School Board's Final Order in the above-referenced case. Thank you for your attention to this matter.

Yours truly,

**MADELYN P. SCHERE**  
Senior Assistant Board Attorney

MPS/nc  
Enclosure

cc: John G. Van Laningham, Administrative Law Judge  
Mark Herdman, Esquire  
Ms. Maria P. Rojas  
Ms. Ileana Martinez

I:\ATTORNEYS' FILES-CURRENT\MPS\MPS2005\Williams\L-FinalOrder.wpd

**IN THE SCHOOL BOARD OF  
MIAMI-DADE COUNTY, FLORIDA**

FILED

2005 JAN 28 A 11:57

THE SCHOOL BOARD OF  
MIAMI-DADE COUNTY, FLORIDA,

Petitioner,

vs.

CASE NO. 04-2156

LARRY J. WILLIAMS,

Respondent.

---

**FINAL ORDER OF THE SCHOOL BOARD  
OF -MIAMI-DADE COUNTY, FLORIDA**

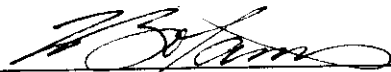
THIS CAUSE having come on for hearing before The School Board of Miami-Dade County, Florida, at its regular meeting of January 19, 2005, upon the Administrative Law Judge's Recommended Order, recommending that Larry J. Williams' thirty (30) work day suspension from employment without pay from The School Board of Miami-Dade County, Florida be rescinded, and the Board having been fully advised in the premises, it is thereupon ordered by The School Board of Miami-Dade County, Florida, that:

1. The Administrative Law Judge's findings of fact, conclusions of law and recommendation attached hereto, be and the same are hereby adopted as the Final Order of The School Board of Miami-Dade County, Florida;
2. The thirty (30) work day suspension without pay of Larry J. Williams is hereby rescinded;
3. Larry J. Williams' supervisor shall enter a written reprimand into Mr. Williams' personnel file;
4. Larry J. Williams shall receive any back salary which would have

accrued during his suspension, with 7% interest, and any benefits that would have accrued during his suspension if he had been working.

**DONE AND ORDERED** this 19<sup>th</sup> day of January, 2005.

**THE SCHOOL BOARD OF MIAMI-DADE  
COUNTY, FLORIDA**

By:   
Chair

Filed with the Clerk of The School Board of Miami-Dade County, Florida, this 26<sup>th</sup> day January, 2005.

**APPEAL OF FINAL ORDER**

This Order may be appealed by filing two (2) copies of a notice of appeal accompanied by a filing fee, as set out in section 120.68(2), Florida Statutes and Florida Rules of Appellate Procedure 9.110(b) and (c), within thirty (30) days of the rendition of this Final Order.